

SAFE QADAM

CHSEQ MAGAZINE

FY-24
QUARTER 3

VOL-4

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SUNO KAHANI

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CPO SAFETY MESSAGE



Dear Reader,

Today, I want to take this opportunity through Safe Qadam magazine and talk about something very close to my heart - safety. It's not just about yours or mine; it's about the safety of our families and the communities where we operate.

Each day, we strive to create a work environment where everyone returns home safely, and it is imperative that we extend this commitment beyond the workplace to all aspects of our lives. As an electricity producer company, we understand the inherent risks associated with our operations. However, it is crucial to recognize that safety goes beyond the workplace and encompasses various facets of daily life.

Safety in general is very important in all aspects, but particularly, I want to shed light on road safety. We all face challenges while on the roads, whether we are commuting to the office, heading home, or enjoying outings with our families. It's crucial to remember that roads can be unpredictable, and accidents can occur in the blink of an eye. Therefore, exercising caution and adhering to safety protocols are paramount whenever we're behind the wheel.

One of the most effective ways to enhance road safety is by wearing PPE while driving. Items like seat belts, helmets, and other protective gear serve as vital safeguards against injuries in case of accidents. They're not just accessories; they're lifesaving devices that can make a crucial difference between life and death. I urge each of you to make it a habit to buckle up and wear the necessary PPE every time you're on the road. By practicing safe driving habits and adhering to traffic regulations, we can contribute to creating a culture of safety on the roads. Let's lead by example and inspire others to prioritize safety in their daily commute.

By embracing a safety-first mindset and fostering a culture of accountability, we can achieve our goal of zero harm and ensure that everyone returns home safely each day. In closing, I want to express my gratitude to each member of our team for their unwavering commitment to safety. Together, let us continue to prioritize safety in all that we do and make a positive difference in the lives of our colleagues, families, and communities.

Chief People Officer
K-Electric

HEAD CHSEQ MESSAGE



Dear Colleagues,

In every step we take towards safety, there lies a profound connection to our families. As we embark on our daily endeavors, let's embrace a positive mindset in safety.

Safety isn't just a checklist; it's a promise to return home to our loved ones unharmed. It's about fostering a culture where vigilance and care become second nature.

So, as we navigate the challenges and opportunities of our respective roles, let's keep our families at the forefront of our minds. Let's strive not only to meet safety standards but to exceed them, knowing that our diligence directly impacts the ones we hold dear.

Approach safety not as a burden, but as a privilege – an opportunity to protect what matters most. Together, let's take each step with purpose, knowing that every safe action we take is a step towards a brighter, safer future for all.

Stay positive, stay safe.

Warm regards,

Head Corporate HSEQ
K-Electric

MANAGEMENT SAFETY

AUDIT BY CXOs

Reinforce Commitment to Safety



Management Safety Audit conducted by CGTO at Gulshan Grid



Management Safety Audit conducted by CMCO at Gizri Grid Station

A MOMENT OF PRIDE

KE selected as Finalist for Chartered Quality Institute's International Quality Award

For the first time in Pakistan's corporate history, KE has achieved a significant milestone by becoming a finalist for the prestigious CQI/IRCA Quality Award. Led by the CHSEQ Quality team's coordination and efforts, this recognition underscores KE's dedication to excellence, setting a new industry standard. It is a moment of immense pride for the entire KE family.

The winner of this esteemed award will be announced on June 20th at the Quality Live conference and awards event. Nevertheless, being selected as a finalist, representing the country's sole contender, is a testament to KE's unwavering commitment to excellence.

This remarkable accomplishment highlights KE's dedication to maintaining the highest quality standards and solidifies its position as an industry pioneer.

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[QUALITY ORGANISATION OF THE YEAR FINALISTS
2024 | CQI | IRCA](#)



CQI | IRCA
INTERNATIONAL
QUALITY
AWARDS 24

AWARD FINALIST
QUALITY ORGANISATION
OF THE YEAR

#CQIQualityAwards

OUR SUSTAINABLE INITIATIVES



Steps Towards Environmental Responsibility

1

WORLD WATER DAY CELEBRATED

KE celebrated World Water Day, emphasizing our commitment to environmental sustainability. At Safety House, we observed a reduction in water utilization of 17% in February and 25% in the month of March. This showcases our commitment towards responsible resource management and conservation efforts.



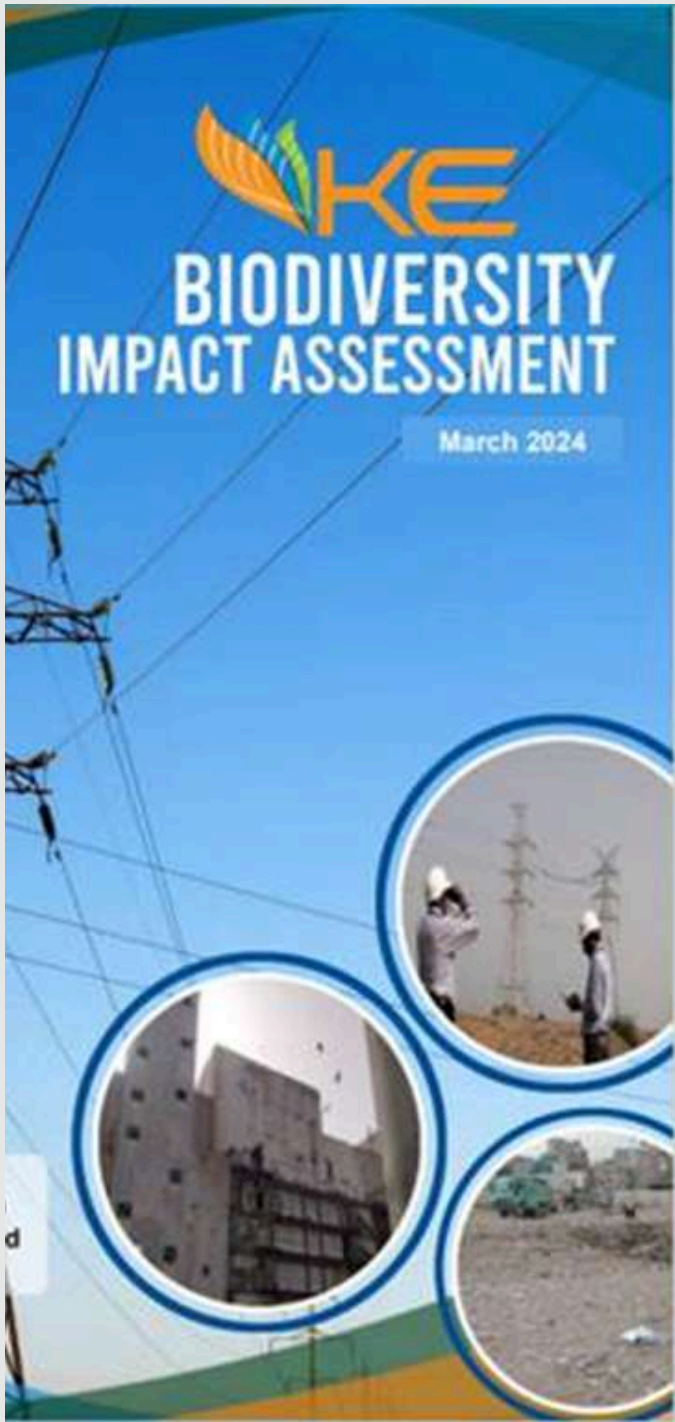
2

WWF ORIENTATION WORKSHOP

CHSEQ Environment team facilitated a successful WWF Orientation Workshop at KE House, preparing GO team members for the upcoming certification audit, fostering our commitment to environmental stewardship. The WWF head office team visited from Lahore to enrich the discussion.



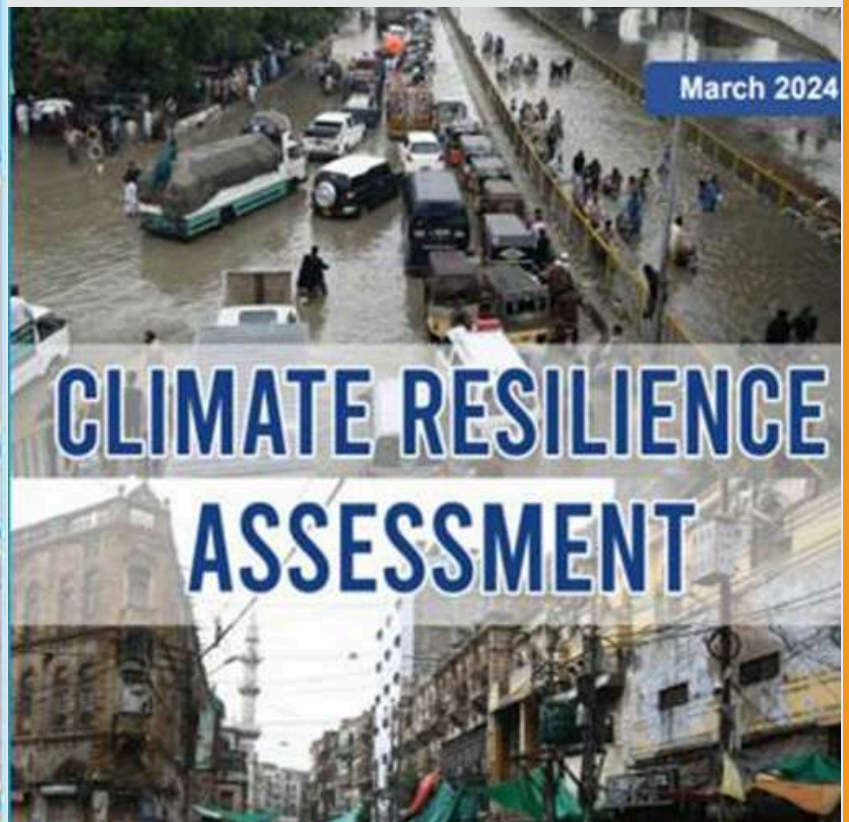
CLIMATE AND BIODIVERSITY ASSESSMENTS



KE PIONEERS CLIMATE AND BIODIVERSITY ASSESSMENTS:

KE becomes first private entity to conduct two assessments for its entire jurisdiction:

- **Climate Resilience Assessment:** Prepared for the Protection of KE Infrastructure and Minimization of Community Risks in Accordance with IFC Performance Standard-4.
- **Biodiversity Impact Assessment:** Prepared for the Reduction of Adverse Biodiversity-Related Impacts Due to KE Activities in Accordance with IFC Performance Standard-6.



PRIORITIZING SAFETY

Creating Safety Learning Videos

During the quarter, following learning videos were published by CHSEQ



CHSEQ TRAINING

Training Topics Covered:

- PSM-08 Effective Communication
- Safety Refresher for Fire Warden
- HSEQ Orientation for New Inductees
- ISO 9001:2015 Standards & Quality Audit
- Fire Risk Assessment
- Management of Change (Enabling)
- MSA & Integrated Organizational Structure
- Safe Work Practices during High Risk Activities
- Quality Awareness Session
- Roles & Responsibilities of buddies in case of Emergency
- Summer & Monsoon Safety Refresher(G&T)

**Manhours
Consumed:
3,519**

**Employees
Trained:
988**



TALENT CORNER

KE CARES Award



DM Quality-CHSEQ

FY 24-Q3

KE Cares Award



Sr. Officer CHSEQ

FY 24-Q3

KE Cares Award

سنو کہانی

جیسا کہ آپ سب جانتے ہیں کہ ہمارا فیلڈ اسٹاف، کام کی نوعیت کے اعتبار سے اکثر روڈ پر اپنی خدمات سر انجام دیتا دیکھائی دیتا ہے۔ ایسی صورت میں وہ نہ صرف روڈ سیفٹی کے اصولوں پر عمل کرتے ہیں بلکہ اس دوران وہ صارفین کے ساتھ بات چیت ہونے پر ان سے ہوم سیفٹی ٹپس بھی بانٹتے ہیں۔

آج ہم آپ کو ایک ایسی ہی ایمپلائی کی کہانی سنائیں گے جو کام کے دوران نہ صرف اپنی سیفٹی کا خیال رکھتی ہیں بلکہ پبلک سیفٹی کو بھی ترجیح دیتی ہیں۔ آئیں سنتے ہیں انکی کہانی انہی کی زبانی



EDITORIAL TEAM

Dear Reader,

In this edition, we're thrilled to present highlights from the third quarter of FY24. Our magazine serves as an engaging platform, disseminating information, inspiring, and educating while underscoring our unwavering commitment to a safe working environment. Safety is our top priority, and through thoughtfully curated content, our aim is to foster a proactive safety culture, promoting collective responsibility for the well-being of every team member.

Happy reading!



